

## Two - Factor theory

The propounder of two-factor theory is the psychologist Spearman. According to him, there are two elements in intelligence —

1. General factor or 'g' factor and
2. Specific factor or 's' factor

According to Spearman, general factor or general ability found in a person is more important than specific factor or ability.

## Characteristics of 'g' factor

① This factor or ability is found in all persons in more or less measure.

② This factor is inborn in a person.

③ The more the amount of this factor, the more successful a person is.

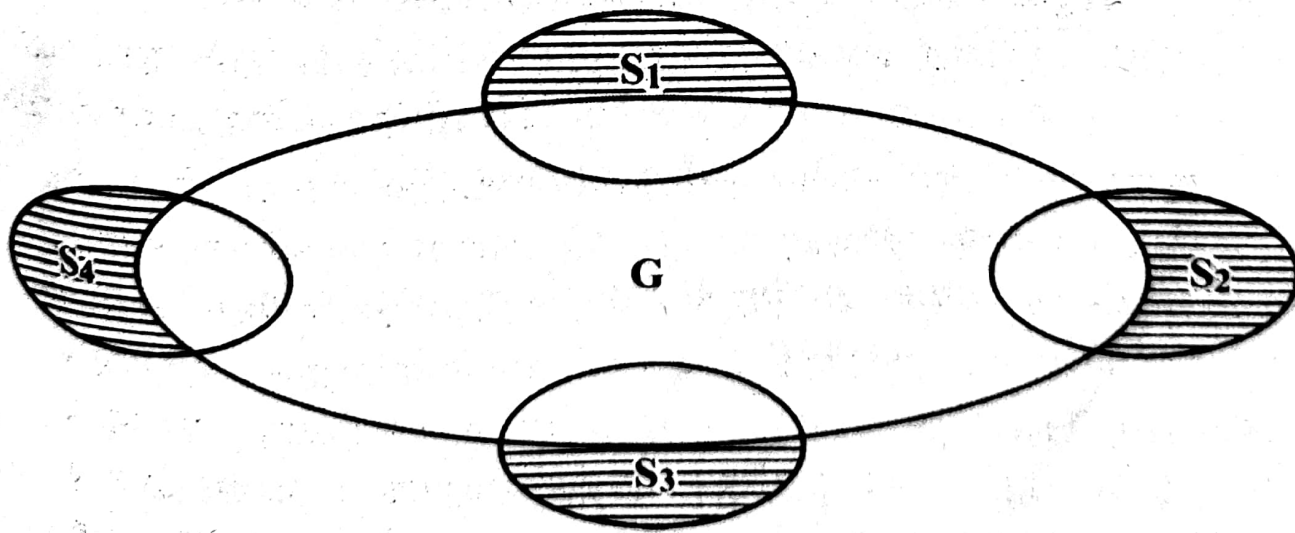
④ This factor remains constant in a person always.

According to Spearman, specific factor or ability is related to

the specific activities of a person. • Its chief characteristics are as follows —

- ① This factor or ability can be acquired.
- ② This factor can be one or more in number in a person. The number of specific abilities in a person are according to the number of fields in which he is skilled.
- ③ If a person has more than one specific ability, then there is no special relationship among these specific abilities.

This theory can be explained by the following diagram :



***Two-Factor Theory***